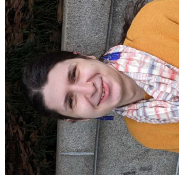
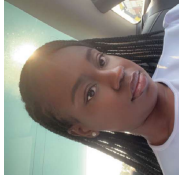


Meet the slate



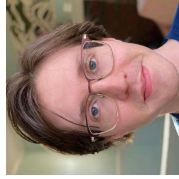
YONAH BROMBERG GABER *for President*
I've had so many conversations with folks who are ready for action and want to be involved. The library will be critical to supporting our community through increasing strife, but DCPL is functionally collapsing without major change. We can change that together.



DOMONIQUE SMITH *for Vice President*
I'm passionate about helping those who feel like they don't know how or can't use their voice. I believe in empowering others and creating a space where everyone feels heard and supported.



TASNEEM DAUD *for Secretary*
As a MAT leader, I've seen firsthand how staff concerns—especially around safety—often go unheard, despite recurring issues across multiple branches.



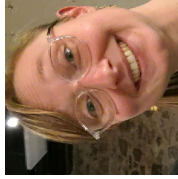
DAVID GILLETTE *for Treasurer*
A democratic union is a strong union. I want to be an instrument to help members shape our local's strategy as we fight back against worsening conditions and stagnant pay.



JASMINE COSBY *for Executive Officer*
The aim for all of us is to implement meaningful change within DCPL, steadfastly upholding the system's principles and policies.



KELLY JONES *for Executive Officer*
I don't like complaining unless I have a solution in mind to address said complaint and being an Executive Officer is a way to address complaints on a larger scale.



KAREN MCCOOL *for Executive Officer*
We have real concerns that aren't being acknowledged, answered, or addressed. Things at DCPL need to change, and I know everyone has great ideas to make those changes happen. I'm ready to listen and act to bring those ideas and changes to fruition.



CLAIRE FOGARTY *for Trustee*
Being based at C4A, I've covered almost every desk in MLK and collaborated with 10 other branches. There are so many common problems. Techs are not paid fairly. Libraries are understaffed, and I want to use my knowledge of accessibility to help with ADA requests.

Library On fire!

New Structure. New Energy. New Vision.

VOTE

Spark Unity

slate for AFSCME 1808

PRESIDENT
Yonah Bromberg Gaber

VICE PRESIDENT
Domonique Smith

SECRETARY
Tasneem Daud

TREASURER
David Gillette

**EXECUTIVE
OFFICERS
(3)**

Jasmine Cosby
Kelly Jones
Karen McCool

TRUSTEE
Claire Fogarty

New structure

New leadership is only a spark

Creating a robust infrastructure of *many* union members working collectively to improve working conditions is the top priority for Library on Fire, over our vision for the workplace.

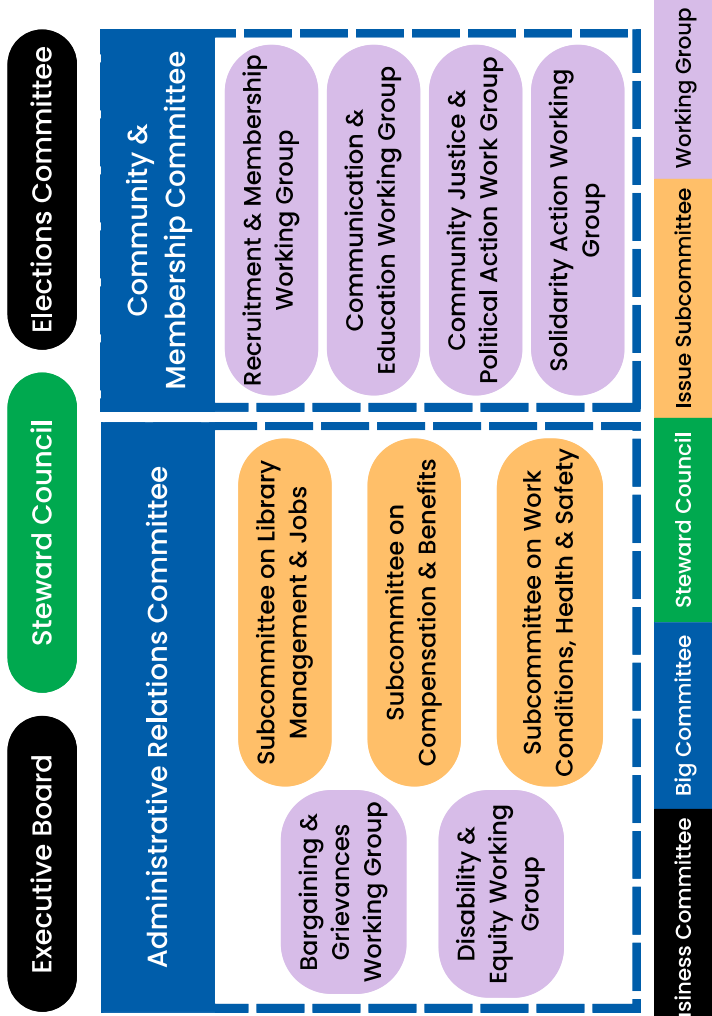
Open meetings, strategic working groups

While the eBoard will retain fiduciary and official duties, the work of organizing, grieving, and negotiating will be controlled by committee meetings that any member can join. Those committees will set priorities and assign work. Read details about the plan in our zine: bit.ly/3ZLY2s1

Building consensus to build power

Where possible, the union will use consensus-based decision-making, accounting for and taking seriously dissent. Union power is strongest when all workers trust that their needs and voices are valued.

Proposed Local 1808 Organizational Chart



New energy

Ready to fight for our workplace

Stability is a mirage. Our working conditions CBA is 27 years old and doesn't protect us. We will build solidarity and exercise our power by aggressively using grievances and bargaining, working towards comprehensive renegotiation of our working conditions and compensation.

Grounded in community power

Our traditional union partners at Council 20 are stagnant. To take on library administration, we need the engaged support of all our patrons, partners, and neighbors who are invested in the library's work and success.

New vision

Partnership or Resistance

Our library is loved because of the expert, community-rooted work union members do every day, despite many obstructive top-down decisions. We seek exceptional collaboration with administrators on the decisions that affect our work, but will use all tools available to resist antiooperative management.

Sustainable compensation for robust staffing

As the library has come to fill countless service gaps in DC, library workers need pay and benefits that support the difficult, socially engaged labor we do daily. We need more frontline workers alongside us to meet the demand.

Comprehensive culture change

Culture is dictated by administrative actions, not words. Union members practice the Core Values, but upper management has mostly weaponized them. To force change from below, we need to adjust administrative processes and the balance of power, starting with truly human-oriented management.